



Camp Penuel East Staff Expectations

version 1.1

1. Personal Life

You are to represent an acceptable Christian worker. This is a Christian camp and we hold each staff member to set a standard worthy of your calling. Your actions and words should bring only glory to God and encouragement to co-laborers.

Entertainment is always an issue. Movies, music and literature tastes vary from person to person and we understand this. However, during your stay here we ask you to keep this wholesome and clean. Smoking, alcohol and drug use are not tolerated.

Relationships always seem to blossom during the summer session. Even though you are not here for that purpose, it may happen. If it does, please do not publicly display your affection towards each other by holding hands, locking lips or otherwise. Couples are forbidden to be alone in the cabins, staff lounge, on the nature trail or any other secluded venue.

Remember the children we minister to come from a variety of home situations and are exposed to various types of relationships. We must walk in a manner that will please the Lord and express the true love of Jesus.

2. Timeliness

We pride ourselves in running a top-notch camp. In doing so we must make every effort to be on time for every event, chapel, devotion and mealtime. Everything runs smoother when every worker is in place and ready to go. Chapel is a must for every on campus staff member, regardless if you are in the actual program.

Tardiness will be dealt with severely. The first time you will be asked to explain and provide sufficient reason. If tardiness or absence is a continual problem, you will be dismissed.

3. Phone Usage

There is a phone in the Assistant Directors Office that may be used for personal calls. These calls must be made when you have no event obligation. Please respect others in regards to time spent on the phone. The office phone is off limits to all staff and is for camp business only. The office personnel will not relay messages to you except in the case of family emergencies.

Today, most everyone has a mobile phone. These are your personal responsibility; the camp will not replace cell phones. You may use them for personal calls when you have free time and you have no obligation for an event, this includes devotions and chapel. If calling and texting become a hindrance to you performing your job you will not be allowed to carry your cell phone during work hours. I cannot stress enough, leave your cell phone in a secure place, we will not replace it.

4. Vehicles

Occasionally, staff members bring their own vehicles to camp. We understand it is your vehicle, however we have our rules. They are not to be driven around the campground and should not be driven by anyone other than the registered owner. We do not replace or repair vehicles either. Camp vehicles are to be driven by approved staff members only. The Director appoints these people and there is a reason.

5. Boats

Follow the rules in regards to docking the boats. Make sure all equipment is put up and/or returned to its proper place.

6. Pay Checks

Off campus employees are paid hourly and receive no compensation for room and board or transportation to and from the camp. Staff members living on campus receive a stipend plus room and board. It is possible experienced staff members may receive a larger amount.

Checks are usually here Friday sometimes it may not arrive until the following Monday. You may cash your check at the Local Bank in Eldred. This must be done on your free time Friday or on Monday before the kids arrive. You will be responsible for keeping cash in a secure place.

7. Foreign Staff Members

Since all staff members are required to be involved in most any aspect of the camp, it is necessary that you speak and understand English. Every person must be available to lead an activity or event.

We hope you understand our goals and desires for Camp Penue East. However, you may not and therefore this is probably not the ministry for you. If you agree to uphold and abide by these stated expectations, then please sign below. This document will be kept in your personal file. By signing this form you are agreeing to and accepting these terms as your own.

Signature of Worker

Date

Printed Name

Date

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