



Camp Penuel East Staff Information version 1.4

If want even more info please check out our website (www.penuleast.org)

Who are we: We are Camp Penuel East and we were established in 1994. Our organization was established in 1973 and we are headquartered in Ironton, MO with another camp in Costa Rica.

Type of Ministry: We are a Non Profit Christian Camp that provides free camp to “at risk” inner city kids age 7-11 for the purpose of evangelism. Over 87,000 kids have come to our camps and been offered Salvation.

How we are free: We are supported 100% by donations of individuals and businesses we receive no government support.

Where are we located: We are located at 56 Camp Rd Eldred, PA 16731 (we are 88 miles south of Buffalo, NY)

When does the job start: We need staff for the entire month of July into the first couple of weeks in August. The campers arrive on Monday afternoon and leave on Friday morning each week, we do not run weekend camps so weekends are free. The daily work schedule is from 7:00 am – 10:00 pm it’s a long day, but it is a very rewarding one.

What will you do: You will be on our camp staff (depending on your skill sets which may include special responsibilities) which includes leading the activity areas, being involved in the chapel services and ministry time. You will be involved in our worship services and altar time, you will help during meal times and will also help reset and clean between camp groups each week. Some of our staff will be counselors in the cabins with the kids.

What is included: We pay all of our staff every Friday plus room and board (some staff may earn more due to special skills or responsibilities). This is more of a ministry service than a job. You will not earn a lot of money working here; it is what we can afford and hope the reward of seeing deserving kids enjoy free camp and getting saved will supplement income. We do have a really nice staff house with separate quarters for men and women with everything that you will need to enjoy a comfortable stay for your time with us. It includes multiple private showers, multiple sinks, and restrooms, air-conditioning, and a private laundry facility that is connected to the staff house. We will take care of all of your meals and snacks everyday.

What do we have here: At Camp Penuel east we have a lake for boating, two pools for swimming, crafts, skits, puppets, singing, basket ball, soccer, kickball, volleyball, and group games. We have 26 acres of beautiful property with two play grounds that includes tether-ball and many other things to keep the kids and workers entertained.



STAFF SUPPLIES LIST version 1.4

CAMP PENUEL EAST - PO BOX 510 - ELDRED, PA 16731 - (814) 225-3222

WHAT TO BRING TO CAMP:

- Sleeping bag/ Blanket/sheets/pillow
- A flash light
- Casual Clothes
- Shorts and T-shirts

- Socks and underwear
- Sweatshirts and Long Pants – jacket (it gets cool here at night even in the middle of the summer)

- Bible
- Insect spray/Sun block
- Soap and Shampoo
- Personal Toiletries
- Swim suit and Beach Towel
- A waterproof watch (required) – the clock on your cell phone doesn't substitute for a watch
- Entertainment for your off hours please keep this appropriate for a Christian kids camp

DON'T BRING THIS STUFF TO CAMP:

Anything inappropriate for a Christian Camp
“Don't bring anything that would distract you
from your responsibility of watching over the
kids that you have been entrusted with”.

NOTE: Take into consideration when you are packing your clothes that we do have a laundry facility that is attached directly to the staff house. We will provide all of the necessary detergents and items needed to keep your clothes clean, but you are responsible for washing your own clothes. We are not liable for any lost items or any damages that might occur due to our machines.



STAFF EXPECTATIONS version 1.4

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Personal Life

You are to represent an acceptable Christian worker. This is a Christian camp and we hold each staff member to set a standard worthy of your calling. Your actions and words should bring only glory to God and encouragement to co-laborers.

Entertainment is always an issue. Movies, music and literature tastes vary from person to person and we understand this. However, during your stay here we ask you to keep this wholesome and clean. Smoking, alcohol and drug use are not tolerated.

You are not here for the purpose of pursuing a physical relationship with another person. You are here for the purpose of doing ministry and seeing souls saved, healed and delivered by the power of Jesus. Male and female staff members are forbidden to be alone in the cabins, dorm, the lake or any other area of our campus.

Remember the children we minister to come from a variety of home situations and are exposed to various types of often inappropriate relationships. We must walk in a manner that will please the Lord and express the true love of Jesus to each other and to the kids we are here to serve.

Timeliness

"If you can't be on time, be 15 minutes early." Every staff member must wear a wrist watch to be able to keep on time with our schedule. We pride ourselves in running a top-notch camp. In doing so we must make every effort to be on time for every event, chapel, devotion and mealtime. Everything runs smoother when every worker is in place and ready to go.

Our morning staff chapel starts at 7:00 AM everyday and is required for every campus staff member. Any counselor that is not staying in a cabin with kids is also required to attend daily morning chapel.

Tardiness will be dealt with severely. The first time you will be asked to explain and provide sufficient reason. If tardiness or absence is a continual problem, you may be let go

Phone Usage

You are NOT allowed to carry your cell phone during work hours or while you are on campus or at any activity area which includes the lake and pools. Your cell phone must remain in the dorm at all times while camp is in session. All counselors must NOT have a cell phone in their cabin while camp is in session and children are present on campus.

You are required to have a wrist watch to keep track of time while you are on campus during work hours. The clock on your cell phone CANNOT be used as a substitute for a watch since you are not allowed to carry them on campus.

There is a phone in our kitchen that may be used for personal calls. These calls must be made when you have no event obligation. Please respect others in regards to time spent on the phone. The office personnel will not relay messages to you except in the case of family emergencies.

Vehicles

Occasionally, staff members bring their own vehicles to camp. We understand it is your vehicle, however we have our rules. They are not to be driven around the campus while children are present and should not be driven by anyone other than the registered owner.

We do not replace or repair vehicles either. Camp vehicles are to be driven by approved staff members only.

Paychecks

DON'T APPLY - If you are just wanting to work here for a paycheck instead of serving others. If you feel like serving others is beneath you then leadership is probably beyond your reach.

ONLY APPLY - If you are here to serve the kids that come to this camp. If you are here to serve each other as brothers and sisters in Christ. If you are here to serve the leadership of this camp as they lead others to Jesus.

It is important for you to remember this is a ministry service not a regular job. We will provide you with free room and meals every week. We will also give you a paycheck every Friday, but every staff member is required to help clean and reset the entire campus for the next group every week before receiving their check.